

Voluntary Insurances

Available the first of the month after hire, unless otherwise noted. Payroll deduction is available.

- Accident/Critical Illness
- Auto/Homeowners
- Cancer Insurance
- Flexible Spending Account
- Long-Term Disability
- NYS Enhanced Insurances
- Short-Term Disability
- Universal Life
- Voluntary Term life/AD&D



Be Valued. Be Inspired. **Be Thompson.**

Thompson Health believes in Equal Opportunity for all and is committed to ensuring all individuals, including disabled veterans and all others with disabilities, have an opportunity to apply for those positions that they are interested in and qualify for without regard to race, religion, color, national origin, citizenship, sex, sexual orientation, gender identity, age, veteran status, disability, genetic information, or any other protected characteristic. Thompson Health is also committed to providing reasonable accommodations to qualified individuals so that an individual can perform their job-related duties. If you are interested in applying for an employment opportunity and require special assistance or an accommodation to apply due to a disability, please contact us at 585-396-6655.



Apply Today!

ThompsonHealth.com/Careers

Employment Categories

Full Time	Part Time	Time as Reported	Per Diem
70+ hours in a two-week period	40 to 69 hours in a two-week period	regularly scheduled to work less than 40 hours in a two-week period	works on an irregular, call-in basis, less than 40 hours in a two-week period

For further information, contact:

Associate Services

350 Parrish St., Canandaigua, NY 14424

585-396-6655

Multi-year recognitions including:



F.F. Thompson Hospital is an ANCC Magnet designated hospital for nursing excellence.



Thompson Health is an EOE encouraging women, minorities, individuals with disabilities & veterans to apply.



Total REWARDS

Sponsored **BENEFITS**

Medical/Dental Insurance

Excellus BlueCross BlueShield of Rochester plans available on the first of the month following hire.

Vision Insurance

VSP® Vision Care plan available on the first of the month following hire.

Employee Assistance Program (EAP)

Immediately available, this confidential counseling service is free of charge to associates.

Success Coaches

Our success coaches can help you overcome barriers to everyday problems and find success.

Health Savings Account (HSA)

Thompson contributes pre-tax funds which, along with any personal contributions, may be used for qualified medical and/or dental expenses. Maximum funding limits are set by the IRS.

Paid Time Off (PTO)

Time is accrued based on hours and position worked. You have control of vacation, holiday, personal, and sick time. You can also donate time to peers in need or to the United Way, which is translated into a monetary donation.

403(B) Pre-Tax Retirement Program

Available to you immediately, employer contributions are added after one year of employment and 1,000 hours worked.

Shift Differential Pay

We pay additional wages to associates working evening, night and/or weekend shifts.

Tuition Assistance

Full-time may receive up to a max of \$6,000 per calendar year; part-time may receive up to a max of \$3,000 per calendar year.

Professional Development

In-house and outside trainings, seminars and skill-building events available.

Professional Advancement Opportunities for Nurses

Tuition funding may be available for CNA to LPN training, as well as RN to BSN training. Inquire with Associate Services.



THOMPSON HEALTH

Additional Benefits

Education/Empowerment/Recognition

- MyPath online training library
- Recognition for process improvements
- CaresCount® program for associate recognition with points towards merchandise
- Years of service recognition
- Shining Star peer-to-peer recognition
- Nurses/Techs of Distinction and DAISY nursing recognition

Convenient Features

- Free parking
- On-site ATM
- On-site pharmacy with drive-thru

Savings

- Cafeteria discount
- Phone carrier discounts
- Multiple discount programs
- Care.com free membership - 5 days backup care (FT/PT)

Associate Wellness Programs

- Community-Supported Agriculture (CSA)
- Wellness programs and initiatives
- Indoor and outdoor walking trails/stairwell murals
- On-site fitness center
- YMCA Passport discounts
- Yoga, fitness classes, chair massages and pet therapy
- Zen room



With **Total Rewards**, we aim to provide you with important benefits for your personal health and well-being, professional growth, financial stability, and your loved ones' peace of mind. We offer a wide array of options, many of which are highlighted in this pamphlet. Information provided is a summary only.

For more details, please visit ThompsonHealth.com/Careers or call 585-396-6655



Commitment
Action
Respect
Excellence
Service

...in all that we do!